

NONCODE ORDINANCE

Sponsored By: Borough Manager
Introduced: 03/16/21
Public Hearing: 04/06/21
Adopted: 04/06/21

**MATANUSKA-SUSITNA BOROUGH
ORDINANCE SERIAL NO. 21-022**

AN ORDINANCE OF THE MATANUSKA-SUSITNA BOROUGH ASSEMBLY REAPPROPRIATING \$150,000 FROM THE FISCAL YEAR 2021 INFORMATION TECHNOLOGY DEPARTMENT OPERATING BUDGET FUND 100, TO THE HUMAN RESOURCES INFORMATION SYSTEM PROJECT NO. 20316-4204 FUND 480, FOR THE PROCUREMENT OF A NEW HUMAN RESOURCES INFORMATION MANAGEMENT SYSTEM.

WHEREAS, the Borough is in need of a modernized Human Resources Information Management System; and

WHEREAS, the funds for this procurement are available in the fiscal year 2021 Information Technology Department operating budget fund 100, and will lapse on June 30, 2021, if not reappropriated to a nonlapsing fund; and

WHEREAS, the reappropriation of funds will allow the Borough to take the time necessary to find a system that will integrate timekeeping and payroll functions into the overall human resources management system (HRMS) solution with an interface to the Finance system LOGOS, generating the necessary general ledger transactions and files for payroll; and

WHEREAS, the new HRMS solution will also eliminate the creation of a number of extra-system work-arounds, dual data entry, and data integrity issues; and

WHEREAS, the new HRMS will include Core HR/Entity Management, applicant tracking, benefits administration, performance review, employee and manager self-service, time and attendance, payroll and learning management; and

WHEREAS, the new HRMS will replace current systems used for the functions listed above, thereby saving the expense of those systems; and

WHEREAS, the consolidation of systems and functions is progress towards the strategic goal of Enterprise Approach to Systems and Data which lowers maintenance expense and improves cyber security; and

BE IT ENACTED:

Section 1. Classification. This Ordinance is a noncode ordinance.

Section 2. Acceptance and Appropriation Source. The Assembly does hereby reappropriate \$150,000 from the fiscal year 2021 Information Technology Department operating budget fund 100, to fund 480, for the procurement of a new human resources management system, project no. 20316-4204.

Section 3. Effective Date. This ordinance shall take effect upon adoption.

ADOPTED by the Matanuska-Susitna Borough Assembly this
6 day of April, 2021.


VERN HALTER, Borough Mayor

ATTEST:


LONNIE R. McKECHNIE, CMC, Borough Clerk

(SEAL)



PASSED UNANIMOUSLY: Hale, Nowers, McKee, Yundt, Tew, Sumner, and
Boeve