NONCODE ORDINANCE

Sponsored By: Borough Manager

Introduced: 02/19/19
Public Hearing: 03/05/19

Amended: 03/05/19

Postponed to 03/19/19: 03/05/19

Adopted: 03/19/19

## MATANUSKA-SUSITNA BOROUGH ORDINANCE SERIAL NO. 19-021

AN ORDINANCE OF THE MATANUSKA-SUSITNA BOROUGH ASSEMBLY APPROVING THE CONVERSION OF MOST OF THE PAID ON CALL EMERGENCY MEDICAL SERVICES SYSTEM TO A MORE PREDICTABLE MODEL OF FULL TIME MEDICAL PROVIDERS.

WHEREAS, the call volume for Emergency Medical Services has doubled since 2010 and the rising call volume stresses the traditional on-call/volunteer system; and

WHEREAS, quality care standards require greatly increased training demands and the limited hours on-call staff can work reduces their ability to keep up with the required training; and

WHEREAS, six regularly scheduled ambulances would allow us to keep pace with our call volume, however, we are currently working with only four; and

WHEREAS, significant efficiencies can be gained by converting most of the paid on-call Emergency Medical Services system to a more predictable model of full time medical providers; and

WHEREAS, it is anticipated that a mostly full time model would result in a 50% increase in coverage with a nominal increase in personnel costs, as well as enabling the department to put two more ambulances into service on a regular basis; and

WHEREAS, this model can be established in Fiscal Year 2019 by reallocating the majority of already budgeted wages and benefits in the Fiscal Year 2019 Ambulance Services Operating Budget (100.160.334) from Non-Employee Compensation to Permanent Wages, and Benefits; and

WHEREAS, the Acting Director of Emergency Services, and Deputy Director of Emergency Medical Services requests the Borough Assembly's approval of the conversion of most of the paid on-call Emergency Medical Services system to a more predictable model of full-time medical providers, including the hiring of seventeen EMT IIs, four Paramedics, and four Battalion Chiefs effective immediately.

## BE IT ENACTED:

Section 1. <u>Classification</u>. This ordinance is a noncode ordinance.

Section 2. Approval. The Assembly hereby approves the conversion of most of the paid on-call Emergency Medical Services system to a model of full-time medical providers. Specifically approved are the creation of the following regular full-time positions:

- 1. Seventeen EMT IIs,
- 2. Four Paramedics, and
- 3. Four Battalion Chiefs.

The four Battalion Chief positions will be management positions excluded from the bargaining unit.

Section 3.  $\underline{\text{Effective date}}$ . This ordinance shall take effect upon adoption.

ADOPTED by the Matanuska-Susitna Borough Assembly this 19 day of March, 2019.

VERN HALTER, Borough Mayor

ATTEST:

LONNIE R. MCKECHNIE, CMC, Borough Clerk

(SEAL)

YES: Sykes, Beck, Leonard, Mayfield, Sumner, and Boeve

NO: McKee