

Action:

**MATANUSKA-SUSITNA BOROUGH
RESOLUTION SERIAL NO. 25-112**

A RESOLUTION OF THE MATANUSKA-SUSITNA BOROUGH ASSEMBLY APPROVING A LETTER OF AGREEMENT (LOA) WITH THE MATANUSKA-SUSITNA BOROUGH EMPLOYEE ASSOCIATION TO AMEND ARTICLE 45, SECTION A, OF THE 2025-2027 LABOR AGREEMENT BY ESTABLISHING AN OPT-OUT PROVISION FOR EMPLOYEES WITH ALTERNATIVE HEALTH COVERAGE, AND AUTHORIZING THE MANAGER TO SIGN AND EXECUTE THE LOA.

WHEREAS, the Matanuska-Susitna Borough is updating the Borough Employee Health Plan to include an opt-out provision for employees who have alternative health coverage, supporting employee choice while maintaining compliance with the Affordable Care Act (ACA); and

WHEREAS, a Letter of Agreement (LOA) has been prepared to reflect this change to Article 45, Section A of the 2025-2027 Labor Agreement, and is supported by the Matanuska-Susitna Borough Employee Association (MSBEA).

NOW, THEREFORE, BE IT RESOLVED, that the Assembly approves the LOA amending Article 45, Section A of the 2025-2027 Labor Agreement to allow eligible employees to opt out of the Borough Employee Health Plan, and authorizes the Manager to sign and execute the agreement.

ADOPTED by the Matanuska-Susitna Borough Assembly this - day of -, 2025.

EDNA DeVRIES, Borough Mayor

ATTEST:

LONNIE R. McKECHNIE, CMC, Borough Clerk

(SEAL)