

Adopted: 11/18/25

**MATANUSKA-SUSITNA BOROUGH  
RESOLUTION SERIAL NO. 25-112**

A RESOLUTION OF THE MATANUSKA-SUSITNA BOROUGH ASSEMBLY APPROVING A LETTER OF AGREEMENT (LOA) WITH THE MATANUSKA-SUSITNA BOROUGH EMPLOYEE ASSOCIATION TO AMEND ARTICLE 45, SECTION A, OF THE 2025-2027 LABOR AGREEMENT BY ESTABLISHING AN OPT-OUT PROVISION FOR EMPLOYEES WITH ALTERNATIVE HEALTH COVERAGE, AND AUTHORIZING THE MANAGER TO SIGN AND EXECUTE THE LOA.

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WHEREAS, the Matanuska-Susitna Borough is updating the Borough Employee Health Plan to include an opt-out provision for employees who have alternative health coverage, supporting employee choice while maintaining compliance with the Affordable Care Act (ACA); and

WHEREAS, a Letter of Agreement (LOA) has been prepared to reflect this change to Article 45, Section A of the 2025-2027 Labor Agreement, and is supported by the Matanuska-Susitna Borough Employee Association (MSBEA).

NOW, THEREFORE, BE IT RESOLVED, that the Assembly approves the LOA amending Article 45, Section A of the 2025-2027 Labor Agreement to allow eligible employees to opt out of the Borough Employee Health Plan, and authorizes the Manager to sign and execute the agreement.

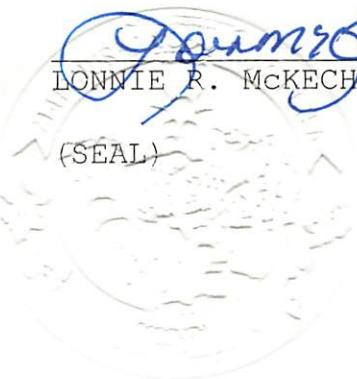
ADOPTED by the Matanuska-Susitna Borough Assembly this 18 day  
of November, 2025.

*Ed DeVries*  
EDNA DeVRIES, Borough Mayor

ATTEST:

*Donna McKee*  
DONNIE R. McKECHNIE, CMC, Borough Clerk

(SEAL)

The seal of the Matanuska-Susitna Borough, featuring a circular design with a mountain and river scene, surrounded by the text "MATANUSKA-SUSITNA BOROUGH" and "ALASKA".

PASSED UNANIMOUSLY: Hale, Nowers, McKee, Sumner, Gamble, Fonov,  
and Bernier