

SUBJECT: ACCEPTING AND APPROPRIATING A GRANT IN THE AMOUNT OF \$170,000 FROM THE ALASKA STATE DEPARTMENT OF MILITARY AND VETERAN'S AFFAIRS, EMERGENCY MANAGEMENT PERFORMANCE GRANT, REQUESTING A REAPPROPRIATION OF \$170,000 FROM THE EMERGENCY MANAGEMENT FISCAL YEAR 2025 OPERATING BUDGET, AND APPROVING THE SCOPE OF WORK AND BUDGET FOR THE PROJECT FOR EMERGENCY MANAGEMENT WAGES AND BENEFITS.

AGENDA OF: January 7, 2025

ASSEMBLY ACTION:

Adopted without objection 01/21/25 - EMW

AGENDA ACTION REQUESTED: Introduce and set for public hearing.

Route To	Signatures
Originator	<div>1 2 / 1 6 / 2 0 2 4</div> <div>X C a s e y L a u g h l i n</div> <div>S i g n e d b y : C a s e y L a u g h l i n</div>
Emergency Services Director	<div>1 2 / 1 6 / 2 0 2 4</div> <div>X K e n B a r k l e y</div> <div>S i g n e d b y : K e n n e t h B a r k l e y</div>
Finance Director	<div>1 2 / 1 6 / 2 0 2 4</div> <div>X C h e y e n n e H e i n d e l</div> <div>S i g n e d b y : C h e y e n n e H e i n d e l</div>
Borough Attorney	<div>1 2 / 1 7 / 2 0 2 4</div> <div>X N i c h o l a s S p i r o p o u l o s</div> <div>S i g n e d b y : N i c h o l a s S p i r o p o u l o s</div>
Borough Manager	<div>1 2 / 1 7 / 2 0 2 4</div> <div>X M i c h a e l B r o w n</div> <div>S i g n e d b y : M i k e B r o w n</div>
Borough Clerk	<div>1 2 / 2 6 / 2 0 2 4</div> <div>X L o n n i e M c K e c h n i e</div> <div>S i g n e d b y : L o n n i e M c K e c h n i e</div>

ATTACHMENT (S) : Ordinance Serial No. 25-008 (2 pp)
Resolution Serial No. 25-007 (2 pp)
Grant Award Packet (9 pp)

SUMMARY STATEMENT:

The Borough has been offered a grant from the Alaska State Department of Military and Veteran's Affairs and the funds will be used for Emergency Management wages and benefits. The Borough is required to provide matching funds in the amount of \$170,000 to comply with the conditions of the grant and to receive the grant.

RECOMMENDATION OF ADMINISTRATION:

The administration recommends approval of the attached legislation, which will accept and appropriate the Alaska State Department of Military and Veteran's Affairs grant in the amount of \$170,000, approve a re-appropriation of \$170,000 from the Emergency Management Fiscal Year 2025 Operating Budget, and approve the scope of work and budget for Project 45285, Fund 425.

MATANUSKA-SUSITNA BOROUGH

FISCAL NOTE

Agenda Date: January 7, 2025

SUBJECT: Accepting and appropriating a grant in the amount of \$170,000 from the Alaska State Department of Military and Veteran's Affairs, Emergency Management Performance Grant, requesting a re-appropriation of \$170,000 from the Emergency Management Fiscal Year 2025 Operating Budget, and approving the scope of work and budget for the project for emergency management wages and benefits.

FISCAL ACTION (TO BE COMPLETED BY FINANCE)	FISCAL IMPACT YES NO
AMOUNT REQUESTED \$340,000	FUNDING SOURCE Grant/Grant Match from FY25 EM Budget
FROM ACCOUNT # 100.160.380 4xx.xxx (\$170,000)	PROJECT
TO ACCOUNT: 425.000.000 3xx.xxx	PROJECT # 45285
VERIFIED BY: X _____ 1 2 / 1 6 / 2 0 2 4 L i e s e l W e i l a n d S i g n e d b y : L i e s e l W e i l a n d	

EXPENDITURES/REVENUES:

(Thousands of Dollars)

OPERATING	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
Personnel Services	170.0					
Travel						
Contractual						
Supplies						
Equipment						
Land/Structures						
Grants, Claims						
Miscellaneous						
TOTAL OPERATING						

CAPITAL						
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REVENUE						
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FUNDING:

(Thousands of Dollars)

General Fund	170.0					
State/Federal Funds	170.0					
Other						
TOTAL	340.0					

POSITIONS:

Full-Time						
Part-Time						
Temporary						

ANALYSIS: (Attach a separate page if necessary)

APPROVED BY:	 X _____ 1 2 / 1 6 / 2 0 2 4 C h e y e n n e H e i n d e l S i g n e d b y : C h e y e n n e H e i n d e l
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THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

**Department of Military and
Veterans Affairs**

Division of Homeland Security and
Emergency Management

P.O. Box 5750
JBER, AK 99505-0800
Main: 907.428.7000
Fax: 907.428.7009
ready.alaska.gov

November 15, 2024

Michael Brown, Borough Manager
Matanuska-Susitna Borough
350 E Dahlia Ave
Palmer, AK 99645

RE: 2024 Emergency Management Performance Grant, EMS-2024-EP-05005
State Grant No.: 24EMPG-GY24

Mr. Brown:

We received funds from the Federal Emergency Management Agency (FEMA) under the 2024 Emergency Management Performance Grant (EMPG). We are pleased to award the Matanuska-Susitna Borough the amount of \$170,000.00 under this grant.

EMPG performance includes but is not limited to the following:

- Accomplishment of activities identified in the subrecipient's 2024 EMPG Work Plan
- Completion of quarterly THIRA/SPR Surveys
- Completion of annual Local Staging Area (LSA) and Commodity Point of Distribution (CPOD) Surveys
- Development of a local jurisdiction multi-year Integrated Preparedness Plan (IPP) to be submitted to the Division of Homeland Security and Emergency Management by March 1, 2025.
- Participation in the state multi-year Integrated Preparedness Planning Workshop (IPPW) in its entirety to be held in conjunction with the 2025 Preparedness Conference.
- EMPG-funded personnel should make every attempt to participate in no less than three exercises during the performance period. Exercises may be discussion-based (seminars, workshops, tabletop simulations) or operations-based (drills, functional exercises, full-scale exercises). Sponsored opportunities by us may be available during the performance period. Real-world events may not always count as exercise participation.
- Continued utilization and work towards the NIMS Implementation Objectives and completion of the DHS&EM NIMS Implementation Questionnaire. More information on NIMS can be found at <https://www.fema.gov/emergency-managers/nims/implementation-training>.
- Continued work toward National Qualification System (NQS) implementation as outlined in FEMA's NQS Implementation Objectives. Subrecipients should meet at a minimum the National Qualifications System (NQS) Implementation Phase 0 and 1 by December 31, 2024 AND should plan for implementation of Phases 2 and 3. Establishing the policies and procedures will be a state-led effort and is only required at the local Authority Having Jurisdiction (AHJ) as needed.
- Completion the FEMA Independent Study Professional Development Series
- Timely quarterly progress report submissions
- Dollar-for-dollar, local, in-kind match

Mr. Brown
November 15, 2024
Page 2 of 2

The 2024 EMPG performance period will be twelve months, beginning October 1, 2024, and ending September 30, 2025. The 2024 Kick-Off Meeting will be held electronically in November 2024; attendance is required.

EMPG funding allocations to local jurisdictions are a direct result of continued reporting on actual funds spent at the local level on emergency management activities. With that in mind, we encourage reporting all funds spent on emergency management activities even if they exceed the required match.

Federal regulation (CFR Part 200.430) requires charges for federal awards, salaries, and wages must be based on records that accurately reflect the work performed and after the fact determination of the actual total activity of the employee. This includes all funding sources and all hours for the pay period to be accounted for when submitting for reimbursement. The required documentation for reimbursement includes payroll reports or timesheets signed and certified that capture the employee's name, position, payroll time period, breakdown of all hours charged to each allocation to total 100% of the employee's worked time, the amount paid, and copies of the corresponding pay warrants, are acceptable.

Attached is a pre-signed Obligor Award Documents (OAD). Please review the information for accuracy and review any Special Conditions. Please print the document, sign the OAD, and send a scanned copy to mva.grants@alaska.gov within 30 days of subrecipient receipt. Keep a fully executed copy for your records. If the OAD cannot be returned within 30 days due to local jurisdiction policies, a Notice of Intent to Accept Grant Award form must be submitted. If signatory points of contact have changed since the submittal of the application, please complete, and return a Signatory Authority Form with the signed OAD.

Submitted Funded Staff Worksheets and Annual Work Plans have been reviewed and are approved at the funding amount stated on your OAD. Authorized funded positions are listed in the Project Budget Details.

If you have any questions, please contact the Division Project Manager for this grant, David "Dave" Reilly at (907) 428-7019 or by email at dave.reilly@alaska.gov.



Sincerely,



Tiffany D. Peltier
Administrative Operations Manager

Enclosure(s): Obligor Award Document
Project Budget Details Report

cc: Casey Cook, Subrecipient Project Manager
Cheyenne Heindel, Subrecipient Chief Financial Officer

State of Alaska Division of Homeland Security and Emergency Management Under US Department of Homeland Security Federal Emergency Management Agency Grant Programs Directorate						Page 1 of 7	
						FEDERAL AWARD DATE	
						September 9, 2024	
						FEDERAL GRANT PROGRAM	
						2024 Emergency Management Performance Grant	
OBLIGATING AWARD DOCUMENT						FEDERAL GRANT NUMBER	
						EMS-2024-EP-05005	
RECIPIENT NAME AND ADDRESS		BUDGET/PERFORMANCE PERIOD		AMENDMENT		CFDA: 97.042	
Matanuska-Susitna Borough 350 E Dahlia Ave Palmer, AK 99645		FROM: October 1, 2024		AMENDMENT #:		AWARD AMOUNT	
		TO: September 30, 2025		EFFECTIVE DATE:			
				STATE PROGRAM NUMBER		24EMPG-GY24	
UEI NUMBER		QRK7LJ2Y3RJ1		FUNDING ALLOCATION			
EIN		92-0030816		ORGANIZATION		\$170,000.00	
METHOD OF PAYMENT		Electronic		PLANNING		EXERCISE	
				TRAINING		EQUIPMENT	
PURPOSE OF AWARD							
Federal Awarded Amount, Organization Funds: \$170,000.00 Minimum Required Local Match, Organization Funds: \$170,000.00 Total Program Amount: \$340,000.00 Final Report Due: November 15, 2025							
GRANT REQUIREMENTS AND PROGRAM TERMS AND CONDITIONS							
The acceptance of a grant from the United States government creates a legal duty on the part of the recipient to use the funds or property made available in accordance with the conditions of the grant [GAO Accounting Principles and Standards for Federal Agencies, Chapter 2, Section 16.8(c)]. See attached for continued Grant Requirements and Program Terms and Conditions.							
SPECIAL CONDITIONS (Grant funds cannot be expended until these conditions have been met. See Obligating Award for details.)							
See Attached							
AGENCY INFORMATION							
ADDRESS Division of Homeland Security and Emergency Management PO Box 5750 JBER, AK 99505-5750		WEBSITE		http://ready.alaska.gov			
		EMAIL		mva.grants@alaska.gov			
		PHONE		(907) 428-7000			
		FAX		(907) 428-7009			
STATE PROJECT MANAGER		PHONE		FAX		EMAIL	
David "Dave" Reilly		(907) 428-7019		(907) 428-7009		mva.grants@alaska.gov	
AGENCY APPROVAL				RECIPIENT ACCEPTANCE			
NAME AND TITLE OF APPROVING AGENCY OFFICIAL				NAME AND TITLE OF AUTHORIZED RECIPIENT OFFICIAL			
Tiffany D. Peltier, Administrative Operations Mgr.				Michael Brown, Borough Manager			
SIGNATURE OF APPROVING AGENCY OFFICIAL				SIGNATURE OF AUTHORIZED RECIPIENT OFFICIAL			
		DATE 11/15/24				DATE	
FOR STATE USE ONLY							
Vendor Number:		MAB84586		Date Returned			
Fund	Unit	AR Unit	Object	Activity	Function	Program	PPC
1004	2001	099180010	7001	2012	24EMPGMSB	2EMPG2024	GYEMPG

Program Requirements

(A) Monies may not be obligated outside of the time period as stated on the grant document. An obligation occurs when funds are encumbered, as with a purchase order and/or commitment of salaries and benefits. All obligated and encumbered funds must be liquidated within 45 days of the end of the performance period (unless otherwise specified in the Program Terms and Conditions) when the *Final Performance Progress Reports* are due.

(B) The signature of the signatory officials on this award certifies that all financial expenditures, including all supporting documentation submitted for reimbursement, have been incurred by the subrecipient, and are eligible and allowable expenditures consistent with the grant guidelines for this project. The subrecipient shall follow the financial management requirements imposed on them by the Division of Homeland Security and Emergency Management (DHS&EM).

(C) The signature of the signatory officials on this award attests to the subrecipient's understanding, acceptance, and compliance with acknowledgment of Federal Funding; Lobbying; Debarment, Suspension, and other responsibility matters; Drug-free Workplace; Conflict of Interest, and Non-Supplanting certifications. Federal funds will not be used to supplant state or local funds. Federal funds may be used to supplement existing funds to augment program activities and not replace those funds that have been appropriated in the budget for the same purpose. Potential supplanting may be the subject of application and pre-award, post-award monitoring, and audit. Any cost allocable to a particular Federal award or cost objectives under the principles provided in 2 CFR Part 200, subpart E, may not be charged to other Federal awards to overcome fund deficiencies.

(D) The subrecipient shall ensure the accounting system used allows for separation of fund sources. These grant funds cannot be commingled with funds from other federal, state or local agencies, and each award is accounted for separately.

(E) The subrecipient shall comply with the requirements under 2 CFR 25.110, to maintain and keep subrecipient information current within the System of Award Management (SAM). Also, the subrecipient has the requirement to be non-delinquent to the Federal government as required in OMB Circular A-129. Examples of relevant debt include delinquent payroll and other taxes, audit disallowances, and benefit overpayments.

(F) The subrecipient shall comply with Federal Laws and Regulations: *Title VI of the Civil Rights Act of 1964, Title VIII of the Civil Rights Act of 1968, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, Age Discrimination Act of 1975, Americans with Disabilities Act of 1990. Per Executive Order 13166*, the subrecipient will take reasonable steps to ensure Limited English Proficient (LEP) persons have meaningful access to its programs and activities. The subrecipient is required to comply with any applicable provisions of the Buy American Act (41 U.S.C. Sections 8301 – 8305). *Executive Order 13347 Individuals with Disabilities in Emergency Preparedness* requires government to support safety and security for individuals with disabilities in situations involving disasters, including earthquakes, tornadoes, fires, floods, hurricanes, and acts of terrorism. *Executive Order 13224* prohibits transactions with and support to organizations associated with terrorism. Energy Policy and Conservation Act, National Environmental Policy Act (NEPA) of 1969 and the Coastal Wetlands Planning, Protection, and Restoration Act of 1990 (as applicable.) The USA PATRIOT Act of 2001, Trafficking Victims Protection Act of 2000, Hotel and Motel Fire Safety Act of 1990, and the Fly America Act of 1974. Subrecipients who collect Personally Identifiable Information (PII) are required to have a publicly available privacy policy that describes what PII they collect, how they use the PII, whether they share PII with third parties, and how individuals may have their PII corrected where appropriate. All recipients must comply with statutory requirement for whistleblower protections (if applicable) at 10 U.S.C 2409, 41 U.S.C 4712, and 10 U.S.C 2324, 41 U.S.S 4304 and 4310. All recipients must comply with the equal treatment policies and requirements contained in 6 C.F.R Part 19 and other applicable statutes, regulations, and guidance governing the participants of faith-based organizations in individual DHS programs.

(G) The subrecipient certifies that it has an *Affirmative Action Plan/Equal Employment Opportunity Plan*. An *EEOP* is not required for subrecipients under \$25,000.00 or fewer than 50 employees.

(H) The subrecipient certifies that its employees are eligible to work in the U.S. as verified by Form I-9, Immigration & Naturalization Service Employment Eligibility.

(I) It is the responsibility of the subrecipient as the subrecipient of these federal funds to fully understand and comply with the requirements of:

1. Administrative requirements
2 CFR Part 200 *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*
<https://ecfr.io/Title-2/Part-200>
2. Cost Principles
2 CFR Part 200 Subpart E Cost Principles
[Title 2 Part 200 Subpart E - Code of Federal Regulations \(ecfr.io\)](https://ecfr.io/Title-2/Part-200/Subpart-E)
3. Audit Requirements
2CFR Part 200 Subpart F Audit Requirements
[Title 2 Part 200 Subpart F - Code of Federal Regulations \(ecfr.io\)](https://ecfr.io/Title-2/Part-200/Subpart-F)
 - a. Federal: The applicant agrees that, as a condition of receiving any federal financial assistance, a Single audit of those federal funds will be performed, if required by law, and further agrees it will comply with all applicable audit requirements.

- b. **State:** If the applicant is an entity that received state financial assistance the applicant shall submit to the State Coordinating Agency, within one year after the end of the audit period, an annual audit report covering the audit period as required by 2 AAC 45.010.
- c. Subrecipients identified as "non-compliant" by the Alaska Dept. of Administration, Division of Finance, Single Audit Coordinator shall be subject to the following grant payment restrictions:
 - 1) The Division of Homeland Security & Emergency Management (DHS&EM) will not process grant payments of any nature directly to the subrecipient.
 - 2) Subrecipients will be required to fully comply with the Single Audit requirements as specified by the Alaska Dept. of Administration, Division of Finance, Single Audit Coordinator.
 - 3) Subrecipients will provide compliance evidence to DHS&EM from the State Audit Coordinator before any payment will be processed.
 - 4) DHS&EM may process on-behalf-of (OBO) payments to vendors for costs directly associated to the scope of work on approved awards.
 - 5) Performance periods will not be extended due to a subrecipient's failure to comply with Single Audit requirement.
 - 6) Payments made in error to subrecipients that are "non-compliant" must be repaid to the State of Alaska within 90 days of receipt of notice from DHS&EM.
4. **Procurement and Contracts.** Contracts must be of a reasonable cost, generally be competitively bid, and must comply with Federal, State, and local procurement standards. Detailed requirements for eligible procurement methods and contract types can be found in 2 CFR Part 200 Subpart D. The applicant agrees to review and follow procurement and contract requirements necessary for compliance with the grant program. Further, the applicant understands that failure to comply with these requirements may result of loss of funding for the entire project.
- a. **Debarred/Suspended Vendors.** As required by Executive Orders 12549 and 12689, Debarment and Suspension, and implemented at 2 CFR Part 180, the applicant certifies that it and its principals:
 - 1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal court, or voluntarily excluded from covered transactions by any Federal department or agency.
 - 2) Have not within a three-year period preceding this award been convicted of a or had a civilian judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or perform a public a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property.
 - 3) Are not presently indicted for otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (2) of this certification.
 - 4) Have not within a three-year period preceding this application had one or more public transactions (Federal, State, or local) terminated for cause of default. Where the applicant is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.
 - 5) **Domestic Preferences for Procurement.** As appropriate and to the greatest extent consistent with law, state and non-state entities should, to the greatest extent practicable under its FEMA award, provide a preference for the purchase of goods, products or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. 2 C.F.R. § 200.322 also provides specific definitions for "Produced in the United States" and "manufactured products" that states should review.
5. **Conflict of Interest**
2 CFR Part 200.112 – the subrecipient must disclose in writing to DHS&EM any potential conflict of interest per the applicable Federal awarding agency policy in the award's performance period.
6. **False Claims Act, Program Fraud Civil Remedies, and Mandatory Disclosures**
 - A. 31 U.S.C. §3729, no recipient of federal payments shall submit a false claim for payment.
 - B. 38 U.S.C. §3801-3812, details the administrative remedies for false claims and statements made.
 - C. 2 CFR Part 200.113 – the subrecipient must disclose, in a timely manner and in writing to DHS&EM, all violations of Federal criminal law involving fraud, bribery, or gratuity potentially affecting the award.
7. **Technology Requirements**
28 FR Part 23, Criminal Intelligence System Operating Policies
8. **Research and Development (R&D) Requirements**
Grants awarded to DHS&EM are not R&D
9. **Duplication of Benefits**
2 CFR Part 200, Subpart E, Cost Principles
10. **Robert T. Stafford Disaster Relief and Emergency Assistance Act, Public Law 93-288, as amended, 42 U.S.C. §5121-5206, and Related Authorities, where applicable.**

11. Reducing Text Messaging while Driving.
All recipients are encouraged to adopt and enforce policies that ban text messaging while driving as described in E.O. 13513, including conducting initiatives described in Section 3(a) of the Order when on official government business or when performing any work for or on behalf of the federal government.
12. Reporting of Matters Related to Recipient Integrity and Performance
If the total value recipient's currently active grants, cooperative agreements, and procurement contracts from all federal assistance offices exceeds \$10,000,000 for any period of time during the period of performance of this federal financial assistance award, you must comply with the requirements set forth in the government-wide Award Term and Condition for Recipient Integrity and Performance Matters located at 2 C.F.R Part 200, Appendix XII.
13. Reporting Subawards and Executive Compensation
All recipients are required to comply with the requirements set forth in the government-wide Award Term on Reporting Subawards and Executive Compensation located at 2 C.F.R Part 170, Appendix A.
14. SAFECOM
All recipients receiving federal financial assistance awards made under programs that provide emergency communication equipment and its related activities must comply with the SAFECOM Guidance for Emergency Communication Grants, including provisions on technical standards that ensure and enhance interoperable communications.
15. All recipients must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition.
16. John S. McCain National Defense Authorization Act of Fiscal Year 2019. Recipients, subrecipients, and their contractors and subcontractors are subject to the prohibitions described in section 889 of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232 (2018) and 2 C.F.R. §§200.216, 200.327, 200.471, and Appendix II to 2 C.F.R. Part 200. The statute – as it applies to DHS recipients, subrecipients, and their contractors and subcontractors– prohibits obligating or expending federal award funds on certain telecommunications and video surveillance products and contracting with certain entities for national security reasons.
17. Recipients, subrecipients, and their contractors and subcontractors are subject to the Build America, Buy America Act (BABAA), which was enacted as part of the Infrastructure Investment and Jobs Act §§ 70901-70927, Pub. L. No. 117-58 (2021); and EO 14005, Ensuring the Future is Made in All of America by All of America's Workers. See OMB Memorandum M-22-11, Initial Implementation Guidance on Application of Buy America Preference in Federal Financial Assistance Programs for Infrastructure.

EMPG Program Terms and Conditions

The total allocation of the 2024 Emergency Management Performance Grant awarded to the State of Alaska Division of Homeland Security and Emergency Management (DHS&EM) is \$2,811,645.00 under *Federal Grant EMS-2024-EP-05005, Catalog of Federal Domestic Assistance (CFDA) 97.042*. The Matanuska-Susitna Borough has been awarded \$170,000.00, which shall be used to support organization activities essential to emergency management and community preparedness. The performance period of this grant award is October 1, 2024, through September 30, 2025. All of the instructions, guidance, limitations, and other conditions set forth in the Notice of Funding Opportunity (NOFO) for this program are incorporated here by reference in the award terms and conditions. All recipients must comply with any such requirements set forth in the program NOFO and State program guidance. The Matanuska-Susitna Borough cannot sub-grant any part of this award to any other entity or organization. All awards require confirmation within the first reporting quarter that expenditures supporting the organization's staffing work plan will be made, or a request for de-obligation of funds must be submitted.

(A) Monies may not be obligated outside of the time period as stated on the grant document. An obligation occurs when funds are encumbered, as with a purchase order and/or commitment of salaries and benefits. All obligated and encumbered funds must be liquidated within 20 days of the end of the performance period when the *Final Performance Progress Report* is due.

(B) The Matanuska-Susitna Borough shall be familiar with the requirements and restrictions of the 2024 Emergency Management Performance Grant Guidance and State Grant Guidelines. By signing the Obligor Award Document, the Matanuska-Susitna Borough certifies it has read, understood, and accepted these documents as binding.

(C) Changes to Award: All change requests must be submitted in writing or electronically to the DHS&EM Project Manager, accompanied by a narrative justification and budget/spending plan, for review and approval. Changes must be consistent with the organization category and federal grant guidelines. Requests for changes will be considered only if the reporting requirements are current and terms and conditions have been met at the time the request for the change is made. Changes in the staffing work plan, changes in key persons specified on the grant award, contractual services for activities central to the purposes of the award, requests for additional funding, changes in the project manager/director, or release of special conditions may result in an amendment to this award. No category allocations are authorized, only de-obligation of funds.

(D) Reporting Requirements: The Matanuska-Susitna Borough shall submit timely quarterly *Performance* and *Financial Progress Reports*. Quarterly *Performance* and *Financial Progress Report* forms are located electronically at <http://ready.alaska.gov/grants> and may be reproduced. Use of outdated forms will not be accepted and may delay timely reimbursements. The quarterly reports are due:

Number of Scheduled Reports Due	Subrecipient Performance Period	Performance and Financial Progress Report Due Dates
1	10/1/2024 - 12/31/2024	01/20/2025
2	1/1/2025 - 3/31/2025	04/20/2025
3	4/1/2025 - 6/30/2025	07/20/2025
4	7/1/2025 - 9/30/2025	10/20/2025
5	FINAL	11/15/2025

Invoices with progress reports will be submitted to DHS&EM by the due date as specified in the above schedule. Should the grant period be extended for any reason, a modified report schedule will accompany the award amendment.

Quarterly Performance Progress Reports shall describe the status of the organization category expenditures, compare actual accomplishments to the objectives established for the reporting period in the organization timeline, report reasons for deviation, and justification for timeline adjustment requests. *Performance Progress Reports* must support the *Financial Progress Report*. Include any significant events or activities. Progress must be reported relative to identified organization activities and milestones stated in the subrecipient's application. The *Financial Progress Reports* shall describe the status of the funds, show encumbrances, and receipts of program income and cash or in-kind contributions to the project. The *Final Performance Progress Report* is a summary report evaluating organization expenditures, staffing work plan activities, and measuring performance against emergency management goals and objectives for the entire performance period, and is required in addition to the last quarterly report. *After-Action Report/Improvement Plans (AAR/IP)* are required within 30 days of the conduct of an exercise.

(E) Signatory Requirements: The primary Signatory Official, Project Manager, and Financial Officer are the only ones allowed to sign the original obligator award document and any amendments as listed on the *Signatory Authorization Form*. Delegates may sign the quarterly and final reports. However, the signatures of the Signatory Official, Project Manager, and the Financial Officer must be three different signatures.

(F) Reimbursements: Submit on the *Financial Progress Report* form. Reimbursement shall be based upon authorized and allowable salary expenditures consistent with narrative and grant guidelines and timely quarterly *Performance* and *Financial Progress Reports* submission. Payments may be withheld pending correction of deficiencies. Reimbursement of expenditures may be requested at any time within the

performance period. Expenditures must be supported with source documentation (e.g., copies of certified payroll or time sheets, etc.) and proof of payment (account ledgers or voided checks showing proof of payment cleared)

Personnel Costs: Payroll reports or timesheets signed and certified that capture the employee's name, position, payroll time period, breakdown of all hours charged to each allocation to total 100% of the employee's worked time, the amount paid, and copies of the corresponding pay warrants, are acceptable. Completion of the *Optional Financial Work Sheet for Identifying & Certifying Program Costs* Worksheet available at <http://ready.alaska.gov/grants> may be submitted in lieu of the above documentation for reimbursement of personnel costs. Staff may not self-certify their own time and wages. The Matanuska-Susitna Borough shall retain all supporting payroll records, including time and attendance records signed by the employee and supervisor and copies of warrants as per the Recordkeeping Requirements in Section G, and ensure they comply with 2 CFR 200.430 and 2 CFR 200.431.

(G) Record-Keeping Requirements: Grant financial and administrative records shall be maintained for a period of three (3) years following the date of the closure of the grant award or audit if required. Time, effort, personnel, and payroll records must be maintained for all individuals reimbursed under the award.

(H) DHS Access: The subrecipient shall keep all records, accounts, documents, information, facilities, and staff available for DHS access as required per DHS Specific Acknowledgements and Assurances.

(I) Performance Measures: Quarterly *Performance Progress Reports* shall demonstrate performance and progress relative to all-hazards, emergency management operations staffing, and other tasks in support of emergency management. Staffing activities must be linked to achieving goals outlined in the Emergency Management Performance Grant (EMPG) Work Plan.

(J) Subrecipient Monitoring Policy: DHS&EM reserves the right to periodically monitor, review, and conduct analysis of the Matanuska-Susitna Borough's financial, programmatic, and administrative policies and procedures, such as accounting for receipts and expenditures, cash management, maintaining adequate financial records, means of allocating and tracking costs, contracting and procurement policies and records, payroll records and means of allocating staff costs, property/equipment management system(s), progress of project activities, etc. Periodic monitoring is required to ensure that program goals, objectives, timelines, budgets, and other related program criteria are being met. This may include desk and field audits. Technical assistance is available from DHS&EM staff. The *Subrecipient Monitoring Policy* is available at <http://ready.alaska.gov/grants>

(K) Penalty for Non-Compliance: For the reasons listed below, special conditions may be imposed, reimbursements may be partially or wholly withheld, the award may be wholly or partly suspended or terminated, or future awards, reimbursements, and award modifications may be withheld. DHS&EM may institute the following, but is not limited to, withholding authority to proceed to the next phase of a reimbursement, requiring additional or more detailed financial reports, additional project monitoring, and/or establish additional prior approvals. DHS&EM shall notify the Matanuska-Susitna Borough of its decision in writing, stating the nature and the reason for imposing the conditions/restrictions, the corrective action required, the timeline to remove them, and the method of requesting reconsideration of the imposed conditions/restrictions. The Matanuska-Susitna Borough must respond within five (5) days of receipt of notification.

1. Unwillingness or inability to attain program goals
2. Unwillingness or inability to adhere to Special Conditions
3. Failure or inability to adhere to grant guidelines and federal compliance requirements
4. Improper procedures regarding contracts and procurements
5. Inability to submit reliable and/or timely reports
6. Management systems that do not meet federally required management standards

(L) Termination for Cause: If performance is not occurring as agreed, the award may be reduced or terminated without compensation for reduction or termination costs. DHS&EM will provide five (5) days' notice to the Matanuska-Susitna Borough stating the reasons for the action, steps taken to correct the problems, and the commencement date of the reduction or termination. DHS&EM will reimburse the Matanuska-Susitna Borough only for acceptable work or deliverables, necessary and allowable costs incurred through the date of reduction or termination. Final payment may be withheld at the discretion of DHS&EM until completion of a final DHS&EM review.

(M) Termination for Convenience: Any program may be terminated upon convenience, in whole or in part, for the convenience of the government. The Department of Homeland Security FEMA and DHS&EM, by written notice, may terminate this grant, in whole or in part, when it is in the government's interest. Allowable costs obligated and/or incurred through the date of termination shall be reimbursed.

(N) The Matanuska-Susitna Borough understands FEMA reserves a royalty-free, non-exclusive, and irrevocable license to reproduce, publish, or otherwise use and authorize others to use, for federal government purposes: (a) the copyright in any work developed under this award; and (b) any rights of copyright to which Matanuska-Susitna Borough purchases ownership with federal support. The Matanuska-Susitna Borough agrees to consult with DHS&EM and FEMA regarding any patent rights that arise from or are purchased with this funding. The subrecipient also agrees to obtain DHS's approval through DHS&EM for any DHS seal (s), logos, crests, or flags used in association with federal grants.

(O) As a condition of receiving FY 2024 EMPG funding, the Matanuska-Susitna Borough must achieve, or be actively working to achieve all of the NIMS Implementation Objectives, found at <https://www.fema.gov/emergency-managers/nims/implementation-training>. Completion of the DHS&EM NIMS Implementation Questionnaire assists with this requirement.

(P) The Matanuska-Susitna Borough must complete the quarterly THIRA/SPR Surveys.

(Q) The Matanuska-Susitna Borough must complete the annual Local Staging Area (LSA) and Commodity Point of Distribution (CPOD) surveys.

(R) The Matanuska-Susitna Borough must attend the 2025 Preparedness Conference.

OR 25-008
RS 25-007
IM 25-018

(S) The Matanuska-Susitna Borough must attend the state's Multi-Year Integrated Preparedness Planning Workshop (IPPW) in its entirety, to be held in conjunction with the 2025 Preparedness Conference and develop a local jurisdiction Multi-Year Integrated Preparedness Plan (IPP) to be submitted to DHS&EM by March 1, 2025.

(T) EMPG-funded personnel should make every attempt to participate in no less than three exercises (discussion-based or operations-based) during the performance period. DHSE&EM-sponsored opportunities may be available during the performance period. Real-world events may not always count as exercise participation. Exercises claimed on quarterly reports to meet this requirement must include an After-Action Report & Improvement Plan (AAR-IP) completed within 30 days of conduct.

(U) The Matanuska-Susitna Borough staff previously funded by EMPG must have already completed the FEMA Independent Study (IS) Program Professional Development Series. Reimbursement may be withheld until this is completed.

(V) The new staff of the Matanuska-Susitna Borough funded by the 2024 EMPG must complete the FEMA Independent Study (IS) Program Professional Development Series by June 30, 2025. Additionally, IS0100, IS0200, IS0700, and IS0800 are required to be completed and documentation retained.

(W) The state will review expenditures with a quarterly report ending March 31, 2025, to ensure funds are being adequately spent. If not, the state may de-obligate some or all the remaining funds. Fourth-quarter funds will not be reimbursed until this review is completed.

(X) No funds will be reimbursed until Matanuska-Susitna Borough fiscal and programmatic representatives attend a 2024 Grant Kick-Off Meeting held by teleconference in November 2024. Activity toward grant acceptance and projects may take place prior to Kick-Off meeting attendance.

We certify we have read, understood, and accept the Grant Terms and Conditions, the Grant Requirements, and Assurances and Agreements, and Special Conditions in accordance with this Award.

Project Manager's Signature

Chief Financial Officer's Signature

Signatory Official's Signature