

By: Assemblymember Fonov  
Adopted: 02/04/25

**MATANUSKA-SUSITNA BOROUGH  
RESOLUTION SERIAL NO. 25-012**

A RESOLUTION OF THE MATANUSKA-SUSITNA BOROUGH ASSEMBLY REAFFIRMING ITS COMMITMENT IN HIRING PRACTICES TO NEITHER DISCRIMINATE NOR FAVOR APPLICANTS BECAUSE OF RACE, RELIGION, COLOR, NATIONAL ORIGIN, PHYSICAL OR MENTAL DISABILITY, AGE, SEX, MARITAL STATUS, CHANGES IN MARITAL STATUS, PREGNANCY, OR PARENTHOOD.

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WHEREAS, the recent fires in Los Angeles, California ("LA") have devastated the community and left every American shocked and saddened; and

WHEREAS, the LA Fire Chief said on a video "Am I able to carry your husband out of a fire? He got himself in the wrong place if I have to carry him out"; and

WHEREAS, the LA Fire Chief also said "You want to see somebody that responds to your house, your emergency, whether it's a medical call or a fire call, that looks like you"; and

WHEREAS, local government's job is to provide responsive and competent services to the taxpayers; and

WHEREAS, unlike LA, the Matanuska-Susitna Borough Code 2.52.700 prohibits both favoritism and discrimination because upon characteristics of a person and provides:

**MSB 2.52.700 DISCRIMINATION PROHIBITED**

A person may not be appointed to or removed from, or in any way favored or discriminated against with respect to any borough position or borough administrative office because of the person's race, religion, color, or national origin, physical or mental disability, age, sex, marital status, changes in marital status,

pregnancy or parenthood when the reasonable demands of the position do not require distinction on the basis of age, physical or mental disability, sex, marital status, changes in marital status, pregnancy or parenthood.

WHEREAS, the Borough has an excellent workforce, and the Assembly wants to make sure that future hiring decisions are based on merit, skills, and competence.

NOW, THEREFORE, BE IT RESOLVED, that the Assembly reaffirms its commitment that neither discrimination nor favoritism apply to the hiring practices of the Borough workforce based upon the nonjob-related characteristics of an applicant.

BE IT FURTHER RESOLVED, that the Borough will continue its practice of seeking to hire the most capable and best suited individuals to perform work without regard to the a person's race, religion, color, national origin, physical or mental disability, age, sex, marital status, changes in marital status, pregnancy, or parenthood when the reasonable demands of the position do not require distinction on the basis of age, physical or mental disability, sex, marital status, changes in marital status, pregnancy or parenthood.


ADOPTED by the Matanuska-Susitna Borough Assembly this 4 day  
of February, 2025.

Edna DeVries  
EDNA DeVRIES, Borough Mayor

ATTEST:

Lonnie R. McKechnie for  
LONNIE R. McKECHNIE, CMC, Borough Clerk

(SEAL)



PASSED UNANIMOUSLY: Hale, McKee, Sumner, Gamble, Fonov, and  
Bernier